

# Wisconsin Rapids Board of Education

# **Personnel Services Committee**

510 Peach Street · Wisconsin Rapids, WI 54494 · 715-424-6701

Sandra Hett, Chair Larry Davis Mary Rayome John Krings, President

August 3, 2020

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI

Conference Room A/B

Time: Immediately following the Educational Services Committee meeting, but not before 6:30 p.m.

Committee Members Present: Sandra Hett, Larry Davis, and Mary Rayome

Others Present: Brian Oswall and Craig Broeren

I. Call to Order

Sandra Hett called the meeting to order at 8:05 p.m.

II. Public Comment

There was no public comment.

III. Actionable Items

A. Appointments

# PS – 1 Motion by Mary Rayome, seconded by Larry Davis to approve the following professional staff appointments:

Megan Fox Location: Mead Elementary

Position: Teacher

Mackenzie Rechner Location: Mead Elementary, Woodside Elementary & District

Position: Teacher

Natalie LeRoy Location: Mead Elementary

Position: Teacher

# Motion carried unanimously.

# PS – 2 Motion by Mary Rayome, seconded by Larry Davis to approve the following support staff appointments:

Alexcis Rehberg Location: District

Position: Marketing Work Experience for 2020-21 School Year

Jacob VanErt Location: Building & Grounds

Position: Youth Apprenticeship for 2020-2021 School Year

Tricia Joosten Location: Woodside Elementary

Position: Noon Aide

Heather Krause Location: Woodside Elementary

Position: Special Education Aide

Motion carried unanimously.

# PS – 3 Motion by Larry Davis, seconded by Mary Rayome to approve the following non-represented staff appointment:

Brian Baumann Location: District

Position: Digital Media & Audio-Visual Coordinator

## Motion carried unanimously.

#### B. Resignations

# PS – 4 Motion by Larry Davis, seconded by Mary Rayome to approve the following professional staff resignations, pending receipt of liquidated damages:

Andrea Koester Location: Washington Elementary

Position: Teacher

Gavin Baade Location: Mead Elementary & Woodside Elementary

Position: Teacher

#### Motion carried unanimously.

# PS – 5 Motion by Mary Rayome, seconded by Larry Davis to approve the following support staff resignations:

Kathleen Spencer Location: Grant Elementary

Position: Noon Aide

Judy Fuller Location: WRAMS

Position: Kitchen Helper

Michelle Krommenakker Location: Mead Elementary

Position: Special Education Aide

#### Motion carried unanimously.

### C. Academic Co-Curricular Position

PS – 6 Motion by Mary Rayome, seconded by Larry Davis to approve a five percent Educators Rising Advisor academic co-curricular position at Lincoln High School, starting with the 2020-21 school year.

#### Motion carried unanimously.

### D. Summer Swim Site Coordinator Position

Brian Oswall, Director of Human Resources, shared with the Committee how the position of Summer Swim Head Guard has taken on more responsibilities. Mr. Oswall recommended a title change and an increase in the hourly wage. The Committee elected to table this until April 2021.

#### E. Employee Handbook Revision

The Committee reviewed the addendum and made editing suggestions. The Committee recommended that the addendum be brought to the full Board meeting on August 10, 2020 for possible approval.

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### IV. Updates and Reports

## A. Co-Curricular Compensation

Brian Oswall, Director of Human Resources, updated the Committee on co-curricular positions compensated by the Curriculum Department and explained how these positions will now be administered by the Human Resources Department.

### B. Employee Benefit Compensation

Brian Oswall, Director of Human Resources, shared the history of the Confidential Secretary's retirement benefit. Mr. Oswall explained the request from Dan Weigand, Director of Business Services. The Committee elected not to act on this request.

### V. Consent Agenda

Motions: PS – 1 Professional Staff Appointments

PS - 2 Support Staff Appointments

PS – 3 Non-Represented Staff Appointment

PS – 4 Professional Staff Resignation PS – 5 Support Staff Resignations

PS – 6 Academic Co-Curricular Position

## VI. Adjournment

Ms. Hett adjourned the meeting at 8:40 p.m.